



The Future of Work and Employee Benefits

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Patrick Maseko,
Executive Head Innovation, ZB Financial Holdings

Presentation Outline

1. Introduction
2. The future of work
3. Evolving employee expectations
4. The future of employee benefits
5. Conclusion



Introduction



Introduction



Horse Breeders



Farmers



Horse Groomers



Manufactures

Page 10A The Daily Item — Sumter, S.C. Saturday, April 5, 1986



AP photo

Elementary school teachers picket against use of calculators in grade school
The teachers feel if students use calculators too early, they won't learn math concepts

Math teachers protest against calculator use

By JILL LAWRENCE

"My older kids don't pay any attention to an answer being absurd," he said. "Teachers are shy."

Daily Mail, Tuesday, December 5, 2000

Internet 'may be just a passing fad as millions give up on it'

THE Internet may be only a passing fad for many users, according to a report.

Researchers found that millions were logging their names on the world wide web, but many of the logins were not intended to pay high access charges.

They are that afraid, for being regarded as too forward-thinking. It's, in addition, an overload of information.

Experts from the virtual reality group, which followed the report, say politicians and the media will be shocked by the way many will have passed their lives.

Many messages are being sent through the net, but they are not being read, and the future of online shopping is limited. Some

By James Chapman
Science Correspondent

But how? They
million Internet
have logged on
the Internet

million dollars of the money used to buy the net, according to a report of researchers from the net. The net is a virtual world of data and information, and many

"The net is not the Internet, but a network of networks. They were worried by what you could do on the net, but they have been through all that and they know that it is not the net, but the net, and you have to do it."

The report, sponsored by the Department of Science and Technology, said that the net is not the net, but the net, and you have to do it.

It estimated that in Britain alone there could be more than 10 million people who regularly use the Internet, but that one million will give up.

At least, say some of the researchers, who believe that the net is not the net, but the net, and you have to do it.



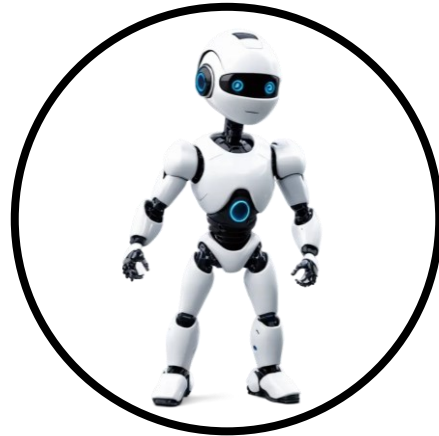
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Future of work



Remote Work



Automation



Learning



Freelancing



Diversity



Retirement



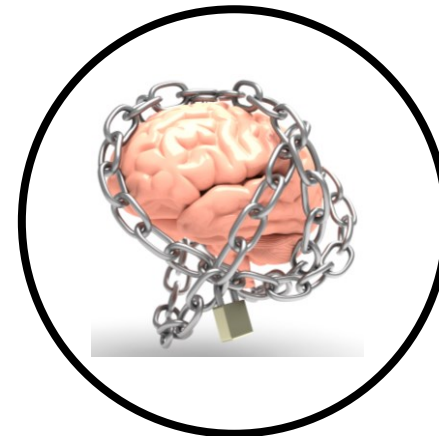
Global Talent



VR and AR



Purpose driven

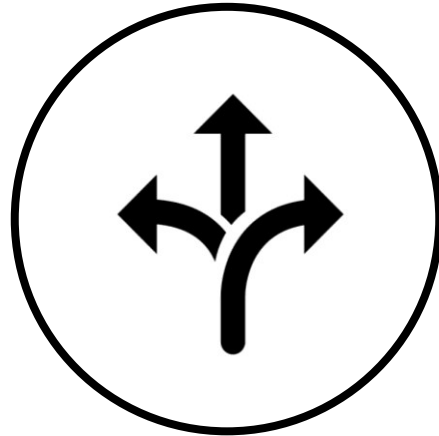


Mental Health

Evolving employee expectations



Purpose



Flexibility



Well-being



Learning



Diversity



Culture



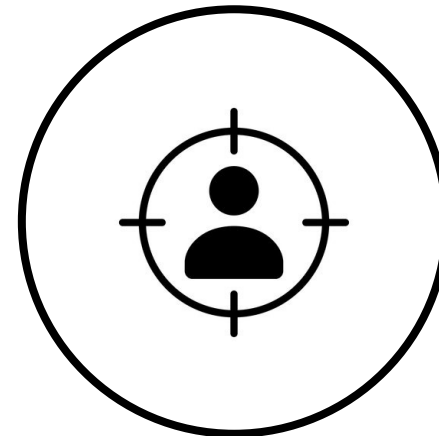
Leadership



CSR



Recognition



Personalisation

The future of employee benefits

- ☺ Medical Aid
- ☺ Retirement Plans
- ☺ Employee Assistance Programs
- ☺ Paid Time Off
- ☺ Employee Recognition Programs

Conclusion

The future of work and employee benefits requires a shift in how we approach benefits design, delivery and communication. We need to prioritise employee well-being, flexibility, and personalisation.

Thank

you

